

NHEC Executive Committee Agenda
Remote Zoom Meeting
Friday, January 14, 2022, 9:00 a.m.
Estimated meeting duration of 3 hours

This meeting will be conducted electronically, without a physical location. Members seeking additional information should contact Sharon Yeaton at 603-536-8801 or yeatons@nhec.com.

All Times are Estimates

- I. **9:00 a.m.** – Call to Order (Presenter: Chair Morrill, Duration: 5 min)
 - A. Call to Order
 - B. Agenda Review
 - C. Review and Approval of December 14, 2021 Minutes
- II. **9:05 a.m.** – COVID follow-up regarding board vote for NHEC to pay for cost of testing and board endorsement of OSHA large employer standards in principle (Presenter: Mike Licata, Duration: 20 min)
- III. **9:25 a.m.** – Committee Structures (Presenter: Chair Morrill, Duration: 15 min)
 - A. Summary of pros and cons of current structure (is there an NRECA standard or co-op requirement)
 - B. Create a subcommittee to evaluate structure and propose a pathway forward.
- IV. **9:40 a.m.** – Director Compensation (Presenter: Chair Morrill, Duration: 20 min)
 - A. Historical review
 - B. 2019 benchmark study
 - C. Proposed adjustment
- V. **10:00 a.m.** – Assess Committee Pilot and Recommend Pathway Forward (Presenter: Chair Morrill, Duration: 20 min)
 - A. Summary of feedback
 - B. Proposed path forward
- VI. **10:20 a.m.** – Strategic Meeting Topics Schedule (Presenter: Chair Morrill, Duration: 30 min)
 - A. Review of first half topics
 - B. January transparency planning
- VII. **10:50 a.m.** – Break (Duration: 10 min)
- VIII. **11:00 a.m.** – Board Operations (Presenter: Chair Morrill, Duration: 15 min)
 - A. Madeline’s idea for an operating idea at the start of the meeting, much like the safety moment
- IX. **11:15 a.m.** – Employee feedback system (Presenter: Chair Morrill, Duration: 15 min)
 - A. Board ask of system
- X. **11:30 a.m.** - Labor Attorney (Presenter: Chair Morrill, Duration: 15 min)
 - A. Recommendation to management
- XI. **11:45 a.m.** – Other (Duration: 15 min)
- XII. **12:00 p.m.** – Adjourn