BALLOT 2 QUESTIONS PROPOSED BYLAW AMENDMENTS

Completely fill in the oval to the right of your choice as shown. O

BALLOT 2 QUESTION 1: BYLAW AMENDMENT #1

This question was proposed by the NHEC Board of Directors. The NHEC Board of Directors recommends approval of this proposal (a YES vote).

Shall NHEC's Code of Bylaws be amended effective June 7, 2023 to reflect the changes as described on the back of this ballot?

YES O NO O

BALLOT 2 QUESTION 2: BYLAW AMENDMENT #2

This question was proposed by the NHEC Board of Directors. The NHEC Board of Directors recommends approval of this proposal (a YES vote).

Shall NHEC's Code of Bylaws be amended to replace all forms of the pronouns "he" and "she" with the corresponding forms of the pronoun "they"? Adopting this ballot question would eliminate the use of gendered language when referring to individuals.

YES O NO O

BALLOT 2 QUESTION 1: BYLAW AMENDMENT #1

Pursuant to Article II, Section 3 of the New Hampshire Electric Cooperative, Inc.'s Code of Bylaws, the Board of Directors is recommending the following bylaw change. The proposed changes will be submitted to a mail vote of the membership with results announced at NHEC's annual meeting on June 7, 2023.

Note: Additions are shown as underlined.

ARTICLE III, Voting, Section 7

Section 7. Electronic voting. The use of the term "mail" elsewhere in these bylaws notwithstanding, any provision of these bylaws concerning notices, voting, ballots, material accompanying ballots, the distribution of ballots and material accompanying ballots, the return of ballots, and the counting, retention and recounting of ballots, may be satisfied by the use of electronic communications, electronic transactions or electronic records in accordance with rules and regulations concerning electronic voting established by the Board of Directors. In implementing electronic voting under this Section, the Board may alter or suspend any or all of the balloting requirements for voting by mail set forth in Section 4 of this Article.

Statement from the Board of Directors on Ballot 2 Question 1: Bylaw Amendment #1

This amendment is proposed by the Board of Directors.

Adopting this ballot question would give the Board of Directors additional flexibility to efficiently receive, process, and count NHEC membership votes that are cast electronically.