

Approved 12/19/23

NEW HAMPSHIRE ELECTRIC COOPERATIVE, INC.

Minutes of the October 31, 2023 Continuation Meeting of the Board of Directors

November 17, 2023

Directors present were Sharon Davis, Brenda Boisvert, Leo Dwyer, Edward French, Carolyn Kedersha, Madeline McElaney, and Jeffrey Morrill. Directors Alana Albee, William Darcy, Thomas Mongeon, and Harry Viens participated via Zoom. Others present were Paul Phillips, Attorney; and Sharon Yeaton, Executive Services Administrator (recording). Others participating via Zoom were Ann Freeman, Attorney.

Chair Davis reconvened the October 31, 2023, Board of Directors meeting on November 17, 2023, at 1:02 p.m. She noted that the purpose of the meeting is to discuss the CEO review and compensation. She asked for a motion to move into executive session. Upon motion of Mr. French, seconded by Ms. Kedersha, it was

VOTED: That the Board of Directors move into executive session for the purpose of discussion of confidential personnel matters.

Vote for the motion was unanimous and the board moved into executive session at 1:03 p.m.

The board moved out of executive session at 2:17 p.m.

Upon motion of Mr. Darcy, seconded by Mr. French, it was

VOTED: That the Board of Directors continue the October 31st discussion on the review and approval process for the CEO evaluation and compensation.

It was noted that a Doodle poll would be conducted to find a meeting date and time.

Vote for the motion was unanimous.

Adjournment

Upon motion of Mr. Darcy, seconded by Ms. McElaney it was unanimously voted to adjourn and Chair Davis adjourned the meeting at 2:17 p.m.

Brenda Boisvert, Secretary

A TRUE COPY ATTEST:

Sharon Davis, Chair of the Board