NHEC Board of Directors Meeting Agenda
NHEC Pemi Board Room, 287 Highland Street, Plymouth, NH
Monday, December 22, 2025, 9:00 a.m.
Estimated meeting duration of 2 hours, 55 minutes (including Executive Session)

Members interested in attending the public session of this meeting should contact Maida Lessard at 603-536-8861 or lessardm@nhec.com.

<u>All Times are Estimates</u>

I.   **9:00 a.m.** – General Meeting (Presenter: Chair Darcy, Duration: 5 min)
    A. Call to Order
    B. Agenda Approval
    C. Approval of Consent Agenda Items:
       1. November 25, 2025, Board Meeting minutes
       2. Board Expense Reports

II. **9:05 a.m.** – Chairman's Report (Presenter: Chair Darcy, Duration: 10 min)

III. **9:15 a.m.** – Board Committees (Presenter: Chair Darcy, Duration: 10 min)
    A. Executive Committee (Presenter: Chair Darcy)
       1. Update on December 3, 2025 Executive Committee Meeting
       2. Board approval of Board Policy B-5, General Counsel
    B. Budget, Finance, and Rates Committee (Presenter: Mr. Stringham)
       1. Update on December 12, 2025 Budget, Finance, and Rates Committee Meeting
       2. Board approval of Co-Op Power/RAC Rate Change resolution
       3. Board approval of PR&A Fall Energy Purchase Plan resolution
    C. Any committee items requiring action or update

IV. **9:25 a.m.** – Member Comments (Electric & Broadband) (Presenter: Chair Darcy, Duration: 10 min)

V.   **9:35 a.m.** – President/CEO Report (Presenter: Mr. Jennings, Duration: 10 min)
    A. State of New Hampshire Corporate Training Grant Resolution

VI. **9:45 a.m.** – Board General Session (Presenter: Chair Darcy, Duration: 20 min)
    A. NRECA Report (Ms. McElaney)
    B. Conference Presentation (Chair Darcy)
    C. NHEC Foundation Report
    D. Review Board Tracking Report
    E. Schedule any necessary Committee Meetings
    F. Misc. Additional Items

VII. **10:05 a.m.** – Executive Session (separate agenda)